



EXCELLENCE IN EMERGENCY MEDICINE

Employee Nondiscrimination at Emergency Physicians Professional Association (EPPA):

The Urgency Room is an equal opportunity employer that is committed to diversity and inclusion in the workplace. We prohibit discrimination and harassment of any kind based on race, color, sex, religion, sexual orientation, gender identity, national origin, disability, genetic information, pregnancy, or any other protected characteristic as outlined by federal, state, or local laws.

This policy applies to all employment practices within our organization, including hiring, recruiting, promotion, termination, layoff, recall, leave of absence, compensation, benefits, training, and apprenticeship. EPPA makes hiring decisions based solely on qualifications, merit, and business needs at the time.

Our Culture:

At EPPA we are driven by a culture that is focused on the success of our providers and employees. We foster an environment which supports individual growth both personally and professionally. Our strong leadership consists of hospital medical directors, assistant medical directors, senior leadership and management teams along with the support of multiple development committees. This support encourages the group to work together as a team on what we value most, excellence in emergency medicine. We believe this support generates satisfied, successful professionals and an extraordinary provider group. We continually maintain impressive partner and employee retention rates and we believe the strong influence of our organizational culture is the driving force.

Mission:

EPPA will provide an innovative, stable and supportive platform to practice acute care medicine as an independent group. This framework allows our health professionals the best opportunity to align with our partners in delivering world-class care for our patients.

Vision:

Through the pursuit of excellence, EPPA will be the premier provider of acute care medicine in the markets we serve.